

5.23 Working conditions of employees in major industries<sup>1</sup>

Item	Office employees <sup>2</sup>					Non-office employees				
	1978	1979	1980	1981	1982	1978	1979	1980	1981	1982
Reporting establishments Employees ('000)	15,102 1,218	14,623 1,269	14,118 1,311	13,435 1,338	13,307 1,350	13,898 1,545	13,391 1,587	12,853 1,621	12,235 1,602	12,191 1,523
<b>HOURS OF WORK</b>	Office (percentage <sup>3</sup> )					Non-office (percentage <sup>3</sup> )				
Less than 35 hours	3	3	4	3	3	—	—	—	—	—
35 hours	28	26	29	28	29	3	3	3	3	3
Over 35 and under 37½ hours	15	15	14	14	15	1	1	1	2	2
37½ hours	41	43	41	45	43	6	7	6	8	10
Over 37½ and under 40 hours	1	1	1	1	1	6	5	6	6	7
40 hours	10	9	9	7	9	74	73	74	72	68
Over 40 hours	—	—	—	—	—	8	8	7	7	6
<b>Paid holidays</b>										
Less than 10 days	12	10	8	8	7	19	19	17	17	17
10 days	29	24	23	16	16	24	22	19	14	15
11 days	41	43	43	50	49	36	35	36	39	38
More than 11 days	18	21	25	25	27	20	24	28	31	31
<b>VACATION WITH PAY<sup>4</sup></b>										
3 weeks	96	95	92	92	92	91	90	93	93	92
Service required,										
Less than 5 years	68	70	69	73	74	41	44	46	49	52
5 years	23	21	20	16	15	36	36	36	35	34
More than 5 years	5	3	4	3	3	14	10	10	8	7
4 weeks	95	95	96	97	97	86	86	89	90	90
Service required,										
Less than 10 years	14	15	28	29	32	11	14	17	23	30
10 years	32	46	38	43	46	20	19	27	29	29
More than 10 years	49	34	30	26	19	56	51	45	39	30
5 weeks	80	82	85	85	89	66	69	73	75	76
Service required,										
Less than 25 years	39	48	69	71	75	41	48	54	61	66
25 years	25	34	15	13	13	16	12	17	14	10
More than 25 years	14	1	1	1	—	8	8	—	—	—
6 weeks	18	17	22	25	28	25	27	31	36	41
Service required,										
Less than 30 years	12	10	13	17	20	15	16	18	25	30
30 years	7	6	8	8	9	9	10	11	11	9
More than 30 years	1	1	—	—	—	1	1	1	—	—
7 weeks	...	1	2	2	3	...	3	3	5	10
Service required,										
Less than 30 years	...	1	1	1	1	...	1	2	2	4
30 years	...	—	—	—	—	...	1	1	2	6
More than 30 years	...	—	—	—	—	...	—	—	1	1

<sup>1</sup>Includes all major industries except agriculture, fishing, hunting, trapping, construction and the non-logging part of forestry.

<sup>2</sup>Supervisory, professional and technical staff, and personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities.

<sup>3</sup>Proportion of employees in establishments reporting specific provisions to the total number of employees in all reporting establishments.

<sup>4</sup>Legislation in all jurisdictions in Canada entitle employees to at least 2 weeks annual vacation with pay generally after 1 year of employment.

## 5.24 Working conditions of employees in manufacturing industries

Item	Office employees <sup>1</sup>					Non-office employees				
	1978	1979	1980	1981	1982	1978	1979	1980	1981	1982
Reporting establishments Employees ('000)	5,271 237	5,074 234	5,058 248	4,755 248	4,596 236	5,263 709	5,076 705	5,054 730	4,742 716	4,582 640
<b>HOURS OF WORK</b>	Office (percentage <sup>2</sup> )					Non-office (percentage <sup>2</sup> )				
Less than 35 hours	2	2	1	1	2	—	—	—	—	—
35 hours	22	21	21	22	21	2	2	2	2	3
Over 35 and under 37½ hours	10	10	10	10	11	2	2	2	2	2
37½ hours	42	42	43	42	39	2	3	3	3	3
Over 37½ and under 40 hours	4	4	5	5	5	1	1	1	2	2
40 hours	20	20	19	19	22	82	81	82	83	82
Over 40 hours	—	—	—	—	—	8	9	8	7	7